



# PONTIFICAL CATHOLIC UNIVERSITY OF RIO DE JANEIRO

## DEPARTMENT OF INDUSTRIAL ENGINEERING

### Selection Process for Two Professors at the Department of Industrial Engineering — DEI/PUC-Rio

The Department of Industrial Engineering at PUC-Rio (DEI) continues to renew its faculty, a process that started in 2012. This year, the DEI is seeking to hire **two** professors. The position is for full-time employment (40 hours per week), with exclusive dedication. The applicants' research field must be related to one of the areas of concentration within the Department of Industrial Engineering (Finance and Investment Analysis, Operations Management, and Transportation and Logistics).

Applicants should have the following profile:

- Hold a Ph.D. in Industrial Engineering or related field;
- Have strong skills and motivation for carrying on research, demonstrated by means of publications in international journals;
- Have adequate teaching skills for courses at the undergraduate, graduate, and continuing education levels;
- Be proactive, able to easily build rapport with people, and stand out within the department and elsewhere.

Applications must be emailed to flf@puc-rio.br by August 2, 2015, with "SELECTION-PROCESS" written in the subject field and sent in care of Fernanda L. Frias. Applicants must submit/send the following documentation upon registration:

- Updated Lattes curriculum vitae, or equivalent for foreigners;
- Research proposal (maximum 4 pages);
- Copy of an identity document;
- A 3x4cm photograph;
- Copy of undergraduate and graduate degrees (or statement of completion);
- Copy of undergraduate and graduate transcripts.

The candidate assessment and selection process will be carried out by the General Committee of the Department of Industrial Engineering and comprises two phases:

- **Phase 1 – Analysis of the submitted documents**
- **Phase 2 – Assessment of an oral presentation**

Applicants duly qualified and selected during Phase 1 will be asked to deliver an oral presentation. The content of this presentation, its format and duration will be determined by the Department of Industrial Engineering Committee after completion of Phase 1. The candidates selected for Phase 2 will be informed of the details. Candidates are not allowed to attend other candidates' presentations. Candidates must show good communication and

teaching skills, up-to-date knowledge, in-depth scientific knowledge and accuracy in the subject matter.

The selection process will follow the schedule below:

- August 2, 2015 – Application deadline
- August 19, 2015 – Announcement of the results of Phase 1
- September 02 or September 9, 2015 – Completion of Phase 2 (Oral assessment of applicants approved in Phase 1)
- October 2, 2015 – Deadline for announcing the results
- Early 2016 – Expected hiring

The General Committee of the Department of Industrial Engineering of PUC-Rio reserves the right to change the schedule or details of the selection process to attend the needs that were unforeseen at the time of this writing.

Rio de Janeiro, March 25, 2015